# Exhibit A

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Detroit Field Office 477 Michigan Avenue, Room 865 Detroit, MI 48226 (313) 774-0020 Website: www.eeoc.gov

### DISMISSAL AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 10/15/2024

To: Miss Elyse McKenna 5400 Greystone Rd CHEVY CHASE, MD 20815 Charge No: 471-2024-07180

EEOC Representative and email: JOSEPH MAGLIOCCO

Investigator

joseph.magliocco@eeoc.gov

#### **DISMISSAL OF CHARGE**

The EEOC is closing this charge because: Ongoing lawsuit in Federal Court Eastern. Docket # 2-24CB-12347ERMEA.

#### NOTICE OF YOUR RIGHT TO SUE

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice. Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 471-2024-07180.

On behalf of the Commission,

Digitally Signed By:Ramiro Gutierrez 10/15/2024

Ramiro Gutierrez

Director